

**INOXFIL S.A.U.** is an industrial company belonging to the Acerinox Group, located in Igualada, Barcelona. Its **MISSION** is to create economic value through the production of stainless steel wire, taking into account the needs of stakeholders, strengthening its businesses and capabilities, promoting employee development, and providing the best profitability to the Group. The company makes the following commitment statement:

The Management of INOXFIL undertakes the responsibility of furthering, in an ongoing and permanent manner, the implementation of an Integrated Management System according to the regulations stipulated in UNE-EN-ISO 9001 for Quality, UNE-EN-ISO 14001 for Environment, and UNE-EN-ISO 45001 for Occupational Health and Safety. The objective of this System is to achieve comprehensive development of the company based on the following principles of action:

- Compliance with International Standards for the manufacturing of Stainless Steel wire and requirements established by customers regarding quality.
- Commitment to compliance with current legislation in all aspects related to ensuring environmental protection, as well as occupational health and safety and other applicable legal requirements.
- Fostering at all levels a culture of prevention in Occupational Health and Safety, of a sense of responsibility towards the Environment and an approach towards the Customer designed to ensure their respect, loyalty, satisfaction, and trust.
- The establishment of necessary measures to eliminate hazards and reduce potential safety and health risks, with the aim of improving working conditions and the quality of life of all personnel, as they are the company's most valuable resource.
- Adoption of the Best Available Technologies, as economically viable, in order to minimise any significant environmental impact caused by the generation of specific wastes, the discharge of waste waters and emissions into the atmosphere, as well as fostering an environment which allows for the study and implementation of processes aimed at reducing water and energy consumption.
- **■** Establishment of necessary measures aimed at avoiding, and/or reducing emissions, discharges, and waste in order to prevent contamination.
- The commitment to create and maintain procedures and indicators that ensure compliance with the requirements for Quality, Environmental Protection, and Occupational Health and Safety. Additionally, to provide a framework for setting quantified objectives for the system's indicators.
- Conduct periodic reviews of the System, checking compliance with the audit schedule and follow-up, review of indicators and objectives, as well as Corrective and Improvement measures.
- Provide the necessary resources for the maintenance and implementation of Continuous Improvement measures for the Management System.
- The commitment to the consideration, participation, and consultation of workers, as well as their representatives, aiming to ensure that everyone assumes their obligations in responsible manner in regards to: occupational risk prevention, health, environmental issues, and conduct. This will ensure compliance with the guidelines and regulations established by our company in these areas.

The Management of the organization makes this Policy accessible and available to all interested parties.

Igualada, November 18th, 2024

THE MANAGEMENT

J. Iglesias